

Environmental Initiatives Progress

(Initiatives to take place from 2020-2030, unless otherwise stated)

We leverage the strength of our people, products, services and investments to make progress in areas such as human health, water stewardship and biodiversity. We are working toward:

Maintaining carbon neutrality annually for our global offices, vehicle fleets and employee business travel by supporting high-quality carbon offset projects that align with United Nations Sustainable Development Goals to the extent possible and supporting renewable electricity technologies by purchasing renewable energy credits.¹

- Achieved carbon neutrality in 2023, for the eighth consecutive year.

Prioritizing green and healthy buildings in our global office portfolio (aiming for at least 40% of our square footage), including healthy and sustainable amenities for our colleagues.

- Achieved green and healthy buildings at 48% of our global offices by square footage.

Engaging colleagues, customers and our other diverse stakeholders on environmental stewardship.

- Introduced [MetLife Climate School](#), an environmental education program for colleagues.
- Hosted [MetLife Extraordinary Litter Pickup](#) and [EcoChallenge](#) environmental campaigns.
- 80% of core services transactions in five top markets in Asia now [executed digitally](#).
- Encouraged top suppliers to disclose environmental information through the [CDP Supply Chain Questionnaire](#).

Originating \$25 billion of new General Account (GA) green investments and \$500 million of impact investments (with 25% allocated to climate change priorities).

- Invested approximately \$2 billion in environmentally conscious companies and projects in 2023, reaching over \$12.2 billion in GA green investments since 2020.
- Nearly \$66 million in impact investments in 2023, amounting to over \$166 million since 2020, with 25% of investments allocated to climate change priorities.

Contributing \$5 million to drive climate-related partnerships and solutions.

- Invested \$730,000 to support climate action around the world since 2020.
- Partnered with UC Berkeley Haas School of Business for second year running to support tech entrepreneurs in delivering climate-related solutions through the [Cleantech to Market accelerator program](#).
- Launched partnership with [MPOWERD and IOM](#) to provide solar-powered lights to disaster preparedness and risk management programs in climate-vulnerable communities.

MetLife Foundation granting \$10 million to environmental causes.

- Contributed \$8.3 million in grants to environmental causes since 2020.
- Formed a [multi-year partnership](#) with NESst Amazonia to contribute to the growth of a cohort of environment-focused social enterprises in the Amazon.

Planting 5 million trees, prioritizing areas vulnerable to natural disasters, to help improve the health of local ecosystems and communities and preserve biodiversity.

- Over 1.6 million trees planted since 2020.
- 25,000 trees planted in the Umpqua National Forest in Oregon, via the Arbor Day Foundation, to protect at-risk species like the northern spotted owl, as well as improve the forest's resilience against future fires.
- 5,000 seedlings planted in the Nazaré Paulista region of Brazil, in collaboration with the Ipê Institute (Institute for Ecological Research), to improve quality of the water supply to the Greater São Paulo area.
- MetLife Foundation and the Shakti Foundation provided funding to Dhaka North City Corporation to plant 17,600 trees across Dhaka, Bangladesh, with the aim of improving air quality and transforming abandoned land into green, child-friendly public spaces.
- MetLife Foundation provided support to the Arbor Day Foundation to plant 100,000 trees between 2022 and 2024 in forests and communities in need across nine different countries in Europe, the Middle East and Africa.

1. MetLife's carbon neutrality efforts apply to global owned and leased offices, global vehicle fleets (Scope 1 and 2 emissions) and employee business travel (Scope 3 Category 6).

> A colleague from MetLife Mexico participates in a tree-planting event, helping MetLife contribute to our pledge to plant 5 million trees around the world.

