

# United Nations Sustainable Development Goals (UN SDGs)

MetLife’s sustainability efforts focus on prioritizing five of the 17 UN SDGs, given their relevance to MetLife’s business. We leverage our products and services, workforce, investments and community to drive progress of these five SDGs.

Goal	How we support the goals
 <p><b>3</b> GOOD HEALTH AND WELL-BEING</p>	<p><b>MetLife is securing people’s health and well-being.</b></p> <p>MetLife was built to help people through stressful times, and as today’s society continues to grapple with growing financial, mental, social and physical concerns, we are a leader in providing benefits that address evolving needs and expectations.</p> <ul style="list-style-type: none"> <li>Expanded 360Health value-added offerings available to customers in Australia, China, Korea and Bangladesh, helping them to prevent and manage serious illnesses, such as the Fitness &amp; Recovery offering in Australia and diabetes risk management in Bangladesh.</li> <li>Leveraged the BeWell program to support employees in their transition back to the office through, for example, childcare and commuter benefits, and to promote employee financial well-being through practical advice and a conscious effort by the company to maintain the low cost of benefits without reductions in coverage.</li> <li>MetLife Foundation collaborated with Planet Water to support the construction of seven AquaTowers to provide access to clean, safe water, sanitation and education on water health and hygiene to 54,000 people daily in Mexico. MetLife Foundation’s support will enable 30 total AquaTowers to be built by 2024.</li> <li>Conducted in-depth research into employees’ views and sentiments regarding benefits through the annual Employee Benefit Trends Study.</li> </ul>
 <p><b>8</b> DECENT WORK AND ECONOMIC GROWTH</p>	<p><b>MetLife is creating more economic stability and opportunity in the communities we serve.</b></p> <p>We pay out tens of billions of dollars in benefits every year to help create a more confident world for everyone, including enabling more resilient, economically thriving communities.</p> <ul style="list-style-type: none"> <li>MetLife General Account<sup>1</sup> totals over \$400 billion and provides a vital source of capital for long-term economic growth and job creation.</li> <li>Nearly \$5 billion of privately originated infrastructure investments and more than \$3 billion of investments in public municipal bonds in 2022 create jobs, financial security, economic growth, prosperity and greater opportunity for our communities in which we live and work.</li> <li>Since its founding in 1976, MetLife Foundation has contributed nearly \$1 billion to strengthen communities.</li> <li>MetLife Mexico joined the UNGC, the world’s largest corporate sustainability initiative.</li> <li>MetLife Foundation launched a new strategy to target underserved and underrepresented communities using three giving portfolios: Economic Inclusion, Financial Health and Resilient Communities.</li> </ul>

1. For a definition of General Account, please See Explanatory Note on page 149.

# UN SDGs

Goal	How we support the goals
	<p><b>MetLife is supporting a resilient and thriving environment.</b></p> <p>We are proud to be a carbon neutral company<sup>1</sup>—a status we’ve maintained since 2016—and we have now taken this commitment further with our aspiration for Net Zero GHG emissions for our operations and General Account investment portfolio by 2050 or sooner.<sup>2</sup> We will make progress toward this long-term goal with interim climate targets, which include reducing GHG emissions across our operations and engaging suppliers and investee companies on the low-carbon transition.</p> <ul style="list-style-type: none"> <li>Planted nearly 800,000 trees around the world since 2020.</li> <li>MetLife Foundation provided grants of more than \$3.5 million total since 2020 as part of MetLife Foundation’s commitment to contribute \$10 million by 2030.</li> <li>Originated more than \$5 billion of new MIM-managed green investments,<sup>3</sup> bringing the total to more than \$15 billion since 2020.</li> <li>Provided approximately \$200 million in financing through MIM to phase out the last two coal-fired plants in New Jersey.</li> </ul>
	<p><b>MetLife is committed to building a more inclusive and equitable workforce and society.</b></p> <p>We are improving our leadership commitment and accountability, deepening our understanding of equity and equality, and enhancing our ability to lead inclusively in the future.</p> <ul style="list-style-type: none"> <li>Achieved above-median results on officer gender diversity globally and top-quartile results on ethnic and racial diversity for officers (U.S. only).</li> <li>Women represented 38% of MetLife’s Board of Directors as of December 31, 2022.</li> </ul>
	<ul style="list-style-type: none"> <li>Spent approximately \$3.7 billion since the inception of our Supplier Inclusion and Development Program in 2003.<sup>4</sup></li> <li>MetLife Foundation committed to expanding opportunities for women and girls through partnerships that support financial health programs, careers in technology and entrepreneurship.</li> <li>BRAC (Asia) Ultra-Poor Graduation Initiative (UPGI) uses time-bound and sequenced integrated interventions to help more than 3,000 extremely poor women build resilience while placing them on an upward trajectory from poverty into sustainable livelihoods. BRAC UPGI provides holistic support, including access to financial inclusion, livelihood support and social empowerment.</li> </ul>

1. MetLife’s goals for GHG emissions and carbon neutrality apply to all of its owned and leased offices across the world, its fleet of automobiles (Scope 1 and 2 emissions) and its employee business travel (Scope 3 emissions).

2. The Net Zero commitment applies to GHG emissions from MetLife, Inc.’s global owned and leased offices and vehicle fleets, employee business travel, supply chain and assets in MetLife’s General Account investment portfolio, which includes the general accounts of MetLife, Inc.’s wholly owned insurance company subsidiaries, where reliable data and methodologies are available. While reliable methodologies and data sets pertaining to certain GHG emissions are not available at this time, MetLife is committed to identifying and measuring relevant climate data as methodologies and standards evolve. Emissions are tracked in accordance with the [GHG Protocol](#), unless otherwise directed by regulators. Additional information about MetLife’s General Account investment portfolio is [available here](#).

3. For a definition and additional information regarding MetLife’s green investments, please see [page 96](#).

4. Due to the long history of the program, spend figures from 2003 through 2007 are approximated.