

UN Sustainable Development Goals (SDGs)

MetLife's sustainability efforts focus on prioritizing five of the 17 SDGs, given their relevance to MetLife's business. We leverage our products and services, workforce, investments and community to drive progress of these five SDGs.

Goal	How We Support the Goals
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MetLife is securing people's health and well-being.

MetLife was built to help people through stressful times, and as today's society continues to grapple with growing financial, mental, social and physical concerns, we are a leader in providing benefits that address evolving needs and expectations.

- Expanded **MetLife 360Health** to Nepal and the UAE, helping customers prevent and manage serious illnesses. Across Asia, more than 1 million digital users have downloaded the **360Health** app, and it has won more than 30 awards since its launch. The UAE launch focused on mindfulness, health risk assessment, nutrition/calorie tracking, a symptom checker, guided meditations and physical and mental health articles.
- Expanded **360Future** in Asia, helping customers in China and Korea prepare early for retirement and supporting them as they age. In Korea, more than 30 services help customers enhance their quality of life in retirement while providing healthcare support during illness. In China, 360Future services include women's menopausal healthcare consultations and ophthalmic screening, in addition to support for medical appointments, home healthcare guidance and retirement planning.
- Helped colleagues realize the value of our employee benefits programs through our **BeWell** platform, which provides access to resources, support and leader tools.
- MetLife Foundation partner, **Planet Water Foundation**, aims to transform the health, productivity and economic well-being of communities in Mexico by providing access to clean and safe water. MetLife colleagues have helped build 17 AquaTower water filtration systems.
- Certified/recertified three offices in the U.S. and one office in Australia to Fitwel, a joint initiative of the U.S. Centers for Disease Control and Prevention and the General Services Administration to strengthen health and well-being in buildings and communities.
- Conducted in-depth research into employees' views and sentiments regarding benefits through the annual Employee Benefit Trends Study.

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Goal How We Support the Goals



MetLife is creating more economic stability and opportunity in the communities we serve.

We pay out tens of billions of dollars in benefits and claims every year to help create a more confident world for everyone, including enabling more resilient, economically thriving communities.

- MetLife General Account has over \$420 billion in assets under management (GA AUM)¹, providing a vital source of capital for long-term economic growth and job creation.
- Sourced nearly \$2.1 billion of private infrastructure investments and more than \$450 million of investments in public municipal bonds in 2023, creating jobs, financial security, economic growth, prosperity and greater opportunity.
- MetLife Foundation contributed over \$1 billion since its founding in 1976 to strengthen communities.
- Continued participation in the United Nations Global Compact, the world’s largest corporate sustainability initiative.
- MetLife Foundation launched two new funding initiatives in the U.S. as part of a two-year, \$10.5 million pledge dedicated to addressing wealth and income inequality.
- \$180.3 million in diverse supplier spend in 2023. See [MetLife’s Supplier Diversity Program 2023 Economic Impact Report](#).



MetLife is supporting a resilient and thriving environment.

We are proud to be carbon neutral for our operations²—a status we’ve maintained since 2016—and we have taken this commitment further with our aspiration for Net Zero greenhouse gas (GHG) emissions for our operations and General Account (GA) investment portfolio by 2050 or sooner.³ We will make progress toward this long-term goal with interim climate targets, which include reducing GHG emissions across our operations and engaging suppliers and investee companies on the low-carbon transition.

- Reduced emissions by 44% across our offices and business travel between 2019 and 2023.
- Planted more than 1.6 million trees around the world since 2020 as part of our nature and biodiversity work.⁴
- Provided grants (MetLife Foundation) of more than \$8.3 million total since 2020 as part of MetLife Foundation’s commitment to contribute \$10 million by 2030.
- Sourced nearly \$2 billion of new green investments⁵ allocated to MetLife’s GA, managed by MetLife Investment Management, LLC and certain of its affiliates, bringing the total to more than \$12.2 billion since 2020.
- Encouraged suppliers to set emissions-related goals aligned with climate science, with ~50% of suppliers by spend having set goals.
- Originated nearly \$66 million of new impact investments,⁵ bringing the total to more than \$166.5 million since 2020, with approximately 25% allocated to climate change priorities.

1. As of December 31, 2023. At estimated fair value. See [Explanatory Note](#).

2. MetLife’s carbon neutrality efforts apply to global owned and leased offices, global vehicle fleets (Scope 1 and 2 emissions) and employee business travel (Scope 3 Category 6).

3. Learn more about our approach to [Net Zero](#).

4. Funded by MetLife and MetLife Foundation.

5. For a definition and additional information regarding MetLife’s green and impact investments, please see the [Glossary](#).

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Goal How We Support the Goals



MetLife is committed to building a more inclusive and equitable workforce and society.

We are improving our leadership commitment and accountability, deepening our understanding of equity and equality and enhancing our ability to lead inclusively in the future.



- Achieved above-median results on officer gender diversity globally and top-quartile results on ethnic and racial diversity for officers (U.S. only).
- Achieved 36% representation of women on MetLife’s Board of Directors as of December 31, 2023.
- Spent approximately \$3.9 billion since the inception of our Supplier Inclusion and Development Program in 2003.¹
- Expanded **Triangle Tech X** conference into an ongoing virtual speaker series open to the public, spotlighting women making groundbreaking contributions to science, technology, engineering and mathematics (STEM).
- Committed to expanding opportunities for women and girls through MetLife Foundation partnerships that support financial health programs, careers in technology and entrepreneurship.
- MetLife Foundation supported BRAC (Asia) Ultra-Poor Graduation Initiative (UPGI), which uses time-bound and sequenced integrated interventions to help more than 3,000 extremely poor women build resilience while placing them on an upward trajectory from poverty into sustainable livelihoods. BRAC UPGI provides holistic support, including access to financial inclusion, livelihood support and social empowerment.

1. Due to the long history of the program, spend figures from 2003 through 2007 are approximated.



> A local entrepreneur in the Amazon Basin (Brazil), where Nonprofit Enterprise Self-Sustainability Team (NESsT) supports social enterprises with the help of a \$100,000 grant from MetLife Foundation.